

**DBE GOAL METHODOLOGY  
HATTIESBURG-LAUREL REGIONAL AIRPORT  
MOSELLE, MISSISSIPPI  
FISCAL YEAR 2025-FISCAL YEAR 2026  
FY 2025**

A. UPDATE OF GOALS - To make the program as useful as possible to the public, the Hattiesburg-Laurel Regional Airport Authority will update the "amount," "method," and "breakout" portions of this section of the program annually, or as required for the Hattiesburg-Laurel Regional Airport. The Hattiesburg-Laurel Regional Airport Authority goal for DBE participation at the Hattiesburg-Laurel Regional Airport (PIB) during the period of October 1, 2023 and ending September 30, 2026 is 10.86%. If conditions change, for example major changes in funding, the airport will adjust the goal accordingly. The calculation for determining the overall goal for the three-year period is as follows.

B. AMOUNT OF GOAL - The Hattiesburg-Laurel Regional Airport Authority's overall goal for FY 2025 is 10.86% of the Federal financial assistance we will expend in DOT-assisted contracts. With \$910,999.00 proposed for the DOT-assisted contract, the overall goal to be expended is \$98,934.00 with DBE's during this fiscal year. The Hattiesburg-Laurel Regional Authority expects to let during FY 2025 \$910,999.00 in construction contracts which means that we have set a goal of expending \$98,934.00 with DBEs for this fiscal year. The Hattiesburg-Laurel Regional Authority's overall goal for FY 2026 currently stands at zero with no anticipated federal funds over \$250,000 during those fiscal years. This overall goal is intended for information of public users of the program, and does not imply that the FAA, as such, has approved the goal.

C. METHOD STEP 1: In the development of the DBE goal for Hattiesburg-Laurel Regional Airport the first step was to establish the availability of ready, willing, and able DBE businesses that were capable of participating in the type of contracts that were programmed during FY 2025. The grant that is anticipated involves Construct of an Emergency Access Road & Obstruction Removal, along with the professional efforts associated with such projects. An analysis of the project indicates that funds will be expended in the following areas.

<b>HATTIESBURG-LAUREL REGIONAL AIRPORT PROJECT ANALYSIS – Emergency Access Road &amp; Obstruction Removal FY 2025</b>			
TASK	NAICS	AMOUNT	PERCENTAGE
General Contractors	236220	\$104,693	11.49%
Street/Highway	237310	\$540,450	59.32%
Site Prep	238910	\$157,500	17.29%
Engineering	541330	\$108,356	11.90%
TOTAL		\$910,999.00	100.00%

The weighting factor is the value of each work item based on cost as a fraction of the whole project.

The formula to be used to calculate the Base Figure for the DBE goal is as follows:

Total DBE Firms in County listed by NAICS Code of Work to be Performed X 100 = Base Figure

### Total Firms in the County listed by NAICS Code of Work to be Performed

It was considered reasonable to include Jones County, where the airport is located, and the counties surrounding the airport, Perry, Forrest, Lamar, Covington, Smith, Jasper, Clarke, Wayne, and Greene in the market area as well. Therefore, the market area for the development of the Base Figure was established as the above referenced counties in the state of Mississippi. It was agreed that the most comprehensive directory for DBE firms in the State of Mississippi was the “Mississippi Unified Certification Program List of Certified DBE Firms” that is developed and published by the Mississippi Department of Transportation. The firms were then identified that could participate in the project from the appropriate NAICS in the August Mississippi UCP DBE directory. The resulting number will be used as the numerator in determining the Base Figure.

The next step in establishing the Base Figure was to determine our denominator. This was accomplished through the use of the Census Bureau’s County Business Pattern (CBCBP) and the identification of the County/NAICSs that were the same as those identified from the Directory. With these figures in hand, we compute our Base Figure using the following mathematics:

$$\frac{\text{Base}}{\text{Figure}} = \frac{.1149\left(\frac{\text{MNAICS236220}}{\text{NAICS236220}}\right) + .5932\left(\frac{\text{MNAICS237310}}{\text{NAICS237310}}\right) + .1729\left(\frac{\text{MNAICS238910}}{\text{NAICS238910}}\right) + .1190\left(\frac{\text{MNAICS541330}}{\text{NAICS541330}}\right)}$$

MNAICS- Mississippi DBE Directory NAICS/County

NAICS – Census Bureau’s County Business Pattern (CBCBP) Data Base

$$\frac{\text{Base}}{\text{Figure}} = \frac{.1149\left(\frac{2}{29}\right) + .5932\left(\frac{1}{9}\right) + .1729\left(\frac{2}{37}\right) + .1190\left(\frac{0}{19}\right)}$$

$$\frac{\text{Base}}{\text{Figure}} = \frac{.0079 + .0659 + .0093 + .0000}$$

$$\frac{\text{Base}}{\text{Figure}} = 8.31\%$$

STEP 2: With the Base Figure established our next step was to more finely tailor this figure to reflect conditions that have occurred at Hattiesburg-Laurel Regional Airport. Hattiesburg-Laurel Regional Airport Authority has considered the suggested options outlined in 49 CFR Part 26 and determined that past performance is the information to be used to determine if an adjustment to our Base Figure is warranted. Listed below are the previous projects that were included for analysis.

PREVIOUS FAA PROJECTS		
YEAR	LOCATION	% OF DBE PARTICIPATION
2022	Hattiesburg-Laurel Regional Airport	1.10%
2019	Hattiesburg-Laurel Regional Airport	32.60%
2018	Hattiesburg-Laurel Regional Airport	13.40%*
*Median		

The next step was to determine if any adjustment might be needed to the Base Figure. It was established that the Median of the three projects was 13.40% and that the Base Figure should be adjusted to cater for this variance.

A summary of this analysis yields the following:

MEDIAN PERCENTAGE	13.40%
BASE FIGURE	+ <u>8.31%</u>
	21.71% ÷ 2 = 10.86%

Satisfied that this percentage was valid, the final step in the comparison was the development of a simple average of the Previous FAA Projects Median and the Base Figure. It was felt that the Base Figure of 8.31% should be adjusted for the variance. The Base Figure and the Like Type FAA Project Median were combined and yielded an average of 10.86%, which is established as the goal for DBE participation at Hattiesburg-Laurel Regional Airport for FY 2025.

D. PROCESS - The Hattiesburg-Laurel Regional Airport Authority submitted its interim overall goal to FAA in September 2024 for their consideration and approval. Before establishing the overall goal each year, the Authority has consulted with interested stakeholders to obtain information concerning the availability of disadvantaged and non-disadvantaged businesses, and the effects of discrimination on opportunities for DBEs. The Authority's efforts are to establish a level playing field for the participation of DBEs. This information was published on the FAA website and made available to the Office of Minority Business Development in the State of Mississippi. The overall goal submission to the FAA will include a summary of information and comments received during this public participation process and the Authority's responses. The following agencies were invited to attend the consultation: The Moore Community House-Women in Construction, Elcon Group, Truckla Services, Anointed Hands Cleaning Service, Nathan Ballard, Malone Design & Contracting, RAKS Fire Sprinkler, Talon Services, W&P, LLC, Hattiesburg-Laurel Regional Airport Authority, SDW Engineering Progress, and Taffy Pippin Consulting. Consultation discussions were held on September 10, 2024, at 1:30 pm CDT via video conference with the following agencies and persons with no comments received:

<b>HATTIESBURG-LAUREL REGIONAL AIRPORT AGENCIES/PERSONS CONSULTED WITH</b>
Agency/Organization
Hattiesburg-Laurel Regional Airport Mrs. Nancy Gibson, Administrative Assistant
Hattiesburg-Laurel Regional Airport Mr. Tom Heanue, Executive Director
SD/W Kyle Wallace, PE
Anointed Hands Cleaning Service Sharon Bobbet
Truckla Rex Truckla
Taffy Pippin Consulting, LLC Ms. Taffy Pippin, Consultant
Taffy Pippin Consulting, LLC Mr. Clayton Pippin, Planner

Public comments have been requested for the FY 2025 goal with no comments received.

E. RACE CONSCIOUS AND RACE NEUTRAL GOALS - The Hattiesburg-Laurel Regional Airport Authority will meet the maximum feasible portion of its overall goal by using race-neutral means of facilitating DBE participation.

- 1) Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitates DBE, and other small businesses, participation;
- 2) Carrying out information and communications programs on contracting procedures and specific contract opportunities;
- 3) Ensuring distribution of DBE directory, through print and electronic means, to the widest feasible universe of potential prime contractors;

Each time the Authority submits an overall goal for review by the FAA, the Authority will also submit a projection of the portion of the goal that is expected to be met through race-neutral means and the basis for that projection. This projection is subject to approval by the FAA, in conjunction with its review of the Authority's overall goal. The Authority will establish contract goals to meet any portion of an overall goal when the Authority does not project being able to meet its goals using race-neutral means.

We estimate that in meeting our FY 2025 DBE goal of 10.86%, we will obtain 7.46% of the goal from race-conscious participation and 3.40% via race-neutral participation measures.

This breakout was established by computing the median of the variance of the level of DBE participation vs. DBE goal on the three projects considered in Step 2 of the overall goal participation computation. The Median Percentage is 3.40%, therefore 3.40% will serve as the race-neutral participation. This data is based upon the level of variance and was computed using the "Like Type FAA Projects" information:

<b>HATTIESBURG-LAUREL REGIONAL AIRPORT PREVIOUS FAA PROJECTS/DBE GOAL VARIANCE</b>				
<b>YEAR</b>	<b>LOCATION</b>	<b>DBE GOAL</b>	<b>% OF DBE PARTICIPATION</b>	<b>VARIANCE</b>
2022	Hattiesburg Laurel	8.40%	1.10%	-7.30%
2019	Hattiesburg Laurel	8.10%	32.60%	24.50%
2018	Hattiesburg Laurel	10.00%	13.40%*	3.40%*
<b>MEDIAN *</b>				

F. **CONTRACT GOALS** - Contract goals will be used to meet any portion of the overall goal which the Authority does not project being able to meet using race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of our overall goal that is not projected to be met through the use of race-neutral means.

We will establish contract goals only on those DOT-assisted contracts that have subcontracting possibilities. We need not establish a contract goal on every such contract and the size of contract goals will be adapted to the circumstances of each such contract (e.g., type and location of work, availability of DBEs to perform the particular type of work).

The Authority will express the contract goals as a percentage of the Federal share of a DOT-assisted contract.

We estimate that in meeting our FY 2025 DBE goal of 10.86%, we will obtain 7.46% of the goal from race-conscious participation and 3.40% via race-neutral participation measures.

G. **TWO YEAR GOAL** – The DBE Goal for FY 2025 is 10.86%. There were no projects slated for FY 2026 that required the development of a DBE Goal. Therefore, 0.00% will simply serve as a place holder for FY2026. The two-year goal is as follows:

$$\begin{array}{r}
 2025 - 10.86\% \\
 2026 - \quad + \quad 0.00\% \\
 \hline
 10.86\%
 \end{array}$$

*References:*

*Mississippi UCP List of Certified DBE Firms, August 2024*

*2022 – American Fact Finder/U.S. Census Bureau, County Business Patterns, August 2024*