

**DBE GOAL METHODOLOGY
HATTIESBURG-LAUREL REGIONAL AIRPORT
FISCAL YEAR 2017**

A. UPDATE OF GOALS - To make the program as useful as possible to the public, the Hattiesburg-Laurel Regional Airport Authority, will update the "amount," "method," and "breakout" portions of this section of the program annually, or as required. The following sections will be submitted to the FAA every year for approval: Amount of Overall goal section, Method used for establishing overall goals, Process, the Race-neutral/race conscious breakout, and Contract goals. The material on overall goals in the DBE program will be a shorter summary of the material submitted annually, or as required, in the overall goal submission.

B. AMOUNT OF GOAL - The Authority's overall goal for FY 2017 is 8.23% of the Federal financial assistance we will expend in DOT-assisted contracts. During this fiscal year, the Hattiesburg-Laurel Regional Airport expects to receive FAA Grants in the amount of approximately \$400,882.00. With \$400,882.00 proposed for the construction and engineering portion of the DOT-assisted contract, the overall goal to be expended is \$32,992.00 with DBE's during this fiscal year. This overall goal is intended for information of public users of the program, and does not imply that the FAA, as such, has approved the goal.

C. METHOD STEP 1: In the development of the DBE goal for Hattiesburg-Laurel Regional Airport the first step was to establish the availability of ready, willing and able DBE businesses that were capable of participating in the type of contracts that were programmed during FY 2017. The grant that is anticipated involves Airport Signage and Windcone Upgrades to include REILS replacement and Gate Replacement and Upgrades, and the associated Engineering/Design required for this projects. An analysis of the project indicates that funds will be expended in the following areas.

| HATTIESBURG-LAUREL REGIONAL AIRPORT PROJECT ANALYSIS FY 2017 | | | |
|---|--------------|---------------------|-------------------|
| TASK | NAICS | AMOUNT | PERCENTAGE |
| General Contractor | 236220 | \$154,250 | 38.48% |
| Electrical | 238210 | \$192,950 | 48.13% |
| Engineering | 541330 | \$47,682 | 11.89% |
| Consulting | 541611 | \$6,000 | 1.50% |
| TOTAL | | \$400,882.00 | 100.00% |

The formula to be used to calculate the Base Figure for the DBE goal is as follows:

$$\frac{\text{Total DBE Firms in State listed by NAICS Code of Work to be Performed}}{\text{Total Firms in the State listed by NAICS Code of Work to be Performed}} \times 100 = \text{Base Figure}$$

Historically over 75% of the contractors and subcontractors who have taken part in airport projects in Mississippi have come from the State of Mississippi. The bidder's list from the last project indicated that eight of the nine bidders were from the state of Mississippi. Therefore the market area for the development of the Base Figure was established as the State of Mississippi. A search was initiated with a series of DBE agencies within Mississippi that included the Contract

Division of the Mississippi Department of Transportation (MDOT), The Minority Business Development Agency (MBDA), and The Small Business Administration, for an appropriate DBE directory. It was agreed, that the most comprehensive directory for DBE firms in the State of Mississippi was the “Mississippi Unified Certification Program List of Certified DBE Firms” that is developed and published by the Mississippi Department of Transportation.

The most recent directory, dated May 2017, contains the names of 583 DBE certified firms that are located both in and out of the State of Mississippi. Historically the majority of contractors who have performed work at the airport along with a major portion of the funds expended have gone to firms located within the State of Mississippi. Due to the above, the universe to be used for the establishment of the Base Figure will be limited to the state of Mississippi, and thus a total of 310 out of state firms were eliminated from consideration. This reduced the number of considered firms, to a total of 273. Identifying those firms that could participate in the project from the appropriate NAICS further refined the directory. The resulting number will be used as the numerator in determining the Base Figure.

The next step in establishing the Base Figure was to determine our denominator. This was accomplished through the use of the Census Bureau’s County Business Pattern (CBCBP) and the identification of the NAICSs that were the same as those identified from the Directory. With these figures in hand we compute our Base Figure using the following mathematics:

$$\frac{Base}{Figure} = .3848 \left(\frac{MNAICS236220}{NAICS236220} \right) + .4813 \left(\frac{MNAICS238210}{NAICS238210} \right) + .1189 \left(\frac{MNAICS541330}{NAICS541330} \right) + .0150 \left(\frac{MNAICS541611}{NAICS541611} \right)$$

MNAICS- Mississippi DBE Directory NAICS
 NAICS – Census Bureau’s County Business Pattern (CBCBP) Data Base

$$\frac{Base}{Figure} = .3848 \left(\frac{18}{340} \right) + .4813 \left(\frac{12}{194} \right) + .1189 \left(\frac{15}{334} \right) + .0150 \left(\frac{16}{193} \right)$$

$$\frac{Base}{Figure} = .0204 + .0298 + .0053 + .0012$$

$$\frac{Base}{Figure} = 5.67\%$$

STEP 2: With the Base Figure established our next step was to more finely tailor this figure to reflect conditions that have occurred at Hattiesburg-Laurel Regional Airport. Currently there are no known disparity studies completed in this area of the State of Mississippi. Contact was initiated with the State of Mississippi Insurance Department, The State of Mississippi Department of Banking and Consumer Financing and the Associated General Contractors of America, Inc. office in Jackson, Mississippi to determine if there had been any recent known incidents of discrimination associated with financing, insurance or bonding of minorities on projects. Each

agency contacted indicated there had been no reported incidents. Hattiesburg-Laurel Regional Airport Authority has considered the suggested options outlined in 49 CFR Part 26 and determined that past performance is the only information available to determine if an adjustment to our Base Figure is warranted. Past performance is the information that will be utilized to determine if an adjustment to our Base Figure is warranted. Samplings of like type appropriate projects that took place in Mississippi were used in determining if an adjustment was required to the Base Figure. To this end, we investigated three other airports with like type projects. Listed below are the projects that were included for analysis. Each of these projects is of a similar nature to the project that is being anticipated in the FY 2017 time frame at the Hattiesburg-Laurel Regional Airport:

| HATTIESBURG-LAUREL REGIONAL AIRPORT LIKE TYPE FAA PROJECTS | | | | |
|---|-----------------|-------------------------|---------------------|-------------------------------|
| YEAR | LOCATION | PROJECT EXPENSES | PROJECT TYPE | % OF DBE PARTICIPATION |
| 2006 | Yazoo | \$354,350 | Fencing | 8.95% |
| 2002 | Columbus | \$372,451 | Guidance Signs | 22.41% |
| 2000 | Bay St. Louis | \$223,821 | Misc. Lighting | 10.79%* |
| MEDIAN * | | | | |

The next step was to determine if any adjustment might be needed to the Base Figure. It was established that the Median of the three projects was 10.79% and that the Base Figure should be adjusted to cater for this variance.

A summary of this analysis yields the following:

$$\begin{array}{r}
 \text{MEDIAN PERCENTAGE} \qquad \qquad \qquad 10.79\% \\
 \text{BASE FIGURE} \qquad \qquad \qquad \qquad \qquad \qquad + \underline{5.67\%} \\
 \qquad \qquad \qquad \qquad \qquad \qquad \qquad \qquad \qquad \qquad 16.46\% \div 2 = 8.23\%
 \end{array}$$

Satisfied that this percentage was valid, the final step in the comparison was the development of a simple average of the Like Type FAA Project Median and the Base Figure. It was felt that the Base Figure of 5.67% should be adjusted for the slight variance. The Base Figure and the Like Type FAA Project Median were combined and yielded an average of 8.23%, which is established as the goal for DBE participation at Hattiesburg-Laurel Regional Airport for FY 2017.

D. PROCESS - Before establishing the overall goal each year, the Authority has consulted with the Human Resources Division of the Mississippi Department of Transportation, and the Office of Minority Business Development to obtain information concerning the availability of disadvantaged and non-disadvantaged businesses, and the effects of discrimination on opportunities for DBEs. The Authority's efforts are to establish a level playing field for the participation of DBEs. Following this consultation, the Authority has published a notice of the proposed overall goal informing the public that the proposed goal and its rationale are available for inspection during normal business hours at the Sponsor's principal office for 30 days following the date of the notice, and informing the public that the Authority and FAA will accept comments on the goals for 30 days from the date of the notice. This information was posted on the airport's website at

www.flypib.com, and made available to the Office of Minority Business Development at the State of Mississippi. Normally, the Authority will issue this notice by June 1 of each year with submittal to the FAA by August 1 of each year. The notice will include the Authority’s addresses to which comments may be sent. The overall goal submission to the FAA will include a summary of information and comments received during this public participation process and the Authority’s responses. We will begin using our overall goal on October 1 of each year, unless we have received other instructions from DOT (or if the goal is established on a project basis, by the time of the first solicitation for a DOT-assisted contract for the project). Consultation discussions were held with the following agencies and persons:

| HATTIESBURG-LAUREL REGIONAL AIRPORT AGENCIES/PERSONS CONSULTED WITH | |
|--|---|
| Agency/Organization | Discussion/Information |
| Webster Electric Mr. Eli Strickland | Availabilities of DBEs, Directories and DBE contracting experience. |
| SDW Engineering Mr. Kyle Wallace | Availabilities of DBEs, Directories and DBE contracting experience. |
| Hattiesburg-Laurel Regional Airport Ms. Nancy Gibson | Availabilities of DBEs, Directories, and DBE contracting experience |

Public comments have been requested for the FY 2017 goal and the 30 day comment period is underway. Any comments received from the public advertisement or the other coordination will be evaluated, and necessary changes will be made to the goal and included in the contract documents for the project.

E. RACE CONSCIOUS AND RACE NEUTRAL GOALS: Each time Hattiesburg-Laurel Regional Airport Authority, submits an overall goal for review by the FAA, the Authority will also submit a projection of the portion of the goal that is expected to be met through race-neutral means and the basis for that projection. This projection is subject to approval by the FAA, in conjunction with its review of the Authority’s overall goal.

Hattiesburg-Laurel Regional Airport Authority will meet the maximum feasible portion of its overall goal by using race-neutral means of facilitating DBE participation. The Hattiesburg-Laurel Regional Airport Authority uses the following race-neutral means to increase DBE participation: The Authority will establish contract goals to meet any portion of an overall goal when the Authority does not project being able to meet the goal using race-neutral means.

We estimate that, in meeting our overall goal of 8.23%, we will obtain 8.23% of the goal from race- conscious participation and 0.00% via race- neutral participation measures.

This breakout was established by computing the median of the variance of the level of DBE participation vs. DBE goal on the three projects considered in Step 2 of the Like Type FAA Projects. The Median is a negative number and therefore 0.00% will be the goal established as the race-neutral goal for FY 2017. The following is the data base upon which the level of variance was computed using the “Like Type FAA Project” information:

| HATTIESBURG-LAUREL REGIONAL AIRPORT LIKE TYPE FAA PROJECTS/DBE GOAL VARIANCE | | | | |
|---|---------------|----------|------------------------|----------|
| YEAR | LOCATION | DBE GOAL | % OF DBE PARTICIPATION | VARIANCE |
| 2006 | Yazoo | 10.86% | 8.95% | -1.91% |
| 2002 | Columbus | 11.36% | 22.41% | 11.05% |
| 2000 | Bay St. Louis | 11.60% | 10.79% | -0.81%* |
| * MEDIAN PERCENTAGE | | | | |

We will adjust the estimated breakout of race-neutral and race-conscious participation as needed to reflect actual DBE participation and we will track and report race-neutral and race-conscious participation separately. For reporting purposes, race-neutral DBE participation includes, but is not necessarily limited to the following, DBE participation through a prime contract a DBE obtains through customary competitive procurement procedures, DBE participation through a subcontract on a prime contract that does not carry a DBE goal. DBE participation on a prime contract exceeding a contract goal, and DBE participation through a subcontract from a prime contractor that did not consider a firm’s DBE status in making the award.

F. CONTRACT GOALS: Contract goals will be used to meet any portion of the overall goal which the Authority does not project being able to meet using race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of our overall goal that is not projected to be met though the use of race-neutral means.

We will establish contract goals only on those DOT-assisted contracts that have subcontracting possibilities. We need not establish a contract goal on every such contract and the size of contract goals will be adapted to the circumstances of each such contract (e.g., type and location of work, availability of DBEs to perform the particular type of work).

We will express our contract goals as a percentage of the total amount of a DOT-assisted contract. The contract goal established for this period is 8.23%.

G. THREE YEAR GOAL: The Three Year Goal established is as follows:

2016 - - %
 2017 - 8.23%
 2018 - + 10.00%
 18.23% ÷ 2 =

Three year DBE Goal: 9.12%

References:

Mississippi UCP List of Certified DBE Firms, May 2017
2015 – American Fact Finder/U.S. Census Bureau, County Business Patterns, May 2017

FISCAL YEAR 2018

A. UPDATE OF GOALS - To make the program as useful as possible to the public, the Hattiesburg-Laurel Regional Airport Authority, will update the "amount," "method," and "breakout" portions of this section of the program annually, or as required. The following sections will be submitted to the FAA every year for approval: Amount of Overall goal section, Method used for establishing overall goals, Process, the Race-neutral/race conscious breakout, and Contract goals. The material on overall goals in the DBE program will be a shorter summary of the material submitted annually, or as required, in the overall goal submission.

B. AMOUNT OF GOAL - The Authority's overall goal for FY 2018 is 10.00% of the Federal financial assistance we will expend in DOT-assisted contracts. During this fiscal year, the Hattiesburg-Laurel Regional Airport expects to receive FAA Grants in the amount of approximately \$1,776,275.00. With \$1,776,275.00 proposed for the construction and engineering portion of the DOT-assisted contract, the overall goal to be expended is \$177,628.00 with DBE's during this fiscal year. This overall goal is intended for information of public users of the program, and does not imply that the FAA, as such, has approved the goal.

C. METHOD STEP 1: In the development of the DBE goal for Hattiesburg-Laurel Regional Airport the first step was to establish the availability of ready, willing and able DBE businesses that were capable of participating in the type of contracts that were programmed during FY 2018. The grant that is anticipated involves construction of the North Approach Roadway, Wildlife Fencing and the associated Engineering/Design required for this projects. An analysis of the project indicates that funds will be expended in the following areas.

| HATTIESBURG-LAUREL REGIONAL AIRPORT PROJECT ANALYSIS FY 2018 | | | |
|---|--------------|-----------------------|-------------------|
| TASK | NAICS | AMOUNT | PERCENTAGE |
| General Contractor | 236220 | \$150,000 | 8.44% |
| Site Prep | 238910 | \$825,000 | 46.45% |
| Fencing | 238990 | \$260,000 | 14.64% |
| Engineering | 541330 | \$211,275 | 11.89% |
| Landscaping | 541730 | \$330,000 | 18.58% |
| TOTAL | | \$1,776,275.00 | 100.00% |

The formula to be used to calculate the Base Figure for the DBE goal is as follows:

$$\frac{\text{Total DBE Firms in State listed by NAICS Code of Work to be Performed}}{\text{Total Firms in the State listed by NAICS Code of Work to be Performed}} \times 100 = \text{Base Figure}$$

Historically over 75% of the contractors and subcontractors who have taken part in airport projects in Mississippi have come from the State of Mississippi. The bidder's list from the last project indicated that eight of the nine bidders were from the state of Mississippi. Therefore the market area for the development of the Base Figure was established as the State of Mississippi. A search was initiated with a series of DBE agencies within Mississippi that included the Contract Division of the Mississippi Department of Transportation (MDOT), The Minority Business

Development Agency (MBDA), and The Small Business Administration, for an appropriate DBE directory. It was agreed, that the most comprehensive directory for DBE firms in the State of Mississippi was the “Mississippi Unified Certification Program List of Certified DBE Firms” that is developed and published by the Mississippi Department of Transportation.

The most recent directory, dated May 2017, contains the names of 583 DBE certified firms that are located both in and out of the State of Mississippi. Historically the majority of contractors who have performed work at the airport along with a major portion of the funds expended have gone to firms located within the State of Mississippi. Due to the above, the universe to be used for the establishment of the Base Figure will be limited to the state of Mississippi, and thus a total of 310 out of state firms were eliminated from consideration. This reduced the number of considered firms, to a total of 273. Identifying those firms that could participate in the project from the appropriate NAICS further refined the directory. The resulting number will be used as the numerator in determining the Base Figure.

The next step in establishing the Base Figure was to determine our denominator. This was accomplished through the use of the Census Bureau’s County Business Pattern (CBCBP) and the identification of the NAICSs that were the same as those identified from the Directory. With these figures in hand we compute our Base Figure using the following mathematics:

$$\frac{Base}{Figure} = .0844\left(\frac{MNAICS236220}{NAICS236220}\right) + .4645\left(\frac{MNAICS238910}{NAICS238910}\right) + .1464\left(\frac{MNAICS238990}{NAICS238990}\right) + .1189\left(\frac{MNAICS541330}{NAICS541330}\right) + .1858\left(\frac{MNAICS561730}{NAICS561730}\right)$$

MNAICS- Mississippi DBE Directory NAICS
 NAICS – Census Bureau’s County Business Pattern (CBCBP) Data Base

$$\frac{Base}{Figure} = .0844\left(\frac{18}{340}\right) + .4645\left(\frac{43}{314}\right) + .1464\left(\frac{7}{146}\right) + .1189\left(\frac{15}{334}\right) + .1858\left(\frac{25}{487}\right)$$

$$\frac{Base}{Figure} = .0045 + .0636 + .0070 + .0053 + .0095$$

$$\frac{Base}{Figure} = 8.99\%$$

STEP 2: With the Base Figure established our next step was to more finely tailor this figure to reflect conditions that have occurred at Hattiesburg-Laurel Regional Airport. . Currently there are no known disparity studies completed in this area of the State of Mississippi. Contact was initiated with the State of Mississippi Insurance Department, The State of Mississippi Department of Banking and Consumer Financing and the Associated General Contractors of America, Inc. office in Jackson, Mississippi to determine if there had been any recent known incidents of

discrimination associated with financing, insurance or bonding of minorities on projects. Hattiesburg-Laurel Regional Airport Authority has considered the suggested options outlined in 49 CFR Part 26 and determined that past performance is the information available to determine if an adjustment to our Base Figure is warranted. Past performance is the information that will be utilized to determine if an adjustment to our Base Figure is warranted. Samplings of like type appropriate projects that took place in Mississippi were used in determining if an adjustment was required to the Base Figure. To this end, we investigated five other airports with like type projects. Listed below are the projects that were included for analysis. Each of these projects is of a similar nature to the project that is being anticipated in the FY 2018 time frame at the Hattiesburg-Laurel Regional Airport:

| HATTIESBURG-LAUREL REGIONAL AIRPORT LIKE TYPE FAA PROJECTS | | | | |
|---|-----------------|-------------------------|---------------------|-------------------------------|
| YEAR | LOCATION | PROJECT EXPENSES | PROJECT TYPE | % OF DBE PARTICIPATION |
| 2015 | Quitman | \$232,351 | Site Prep | 7.81% |
| 2006 | Yazoo | \$354,350 | Fencing | 8.95% |
| 2006 | Columbia | \$378,947 | Roadway/Fence | 89.06% |
| 2001 | McComb | \$1,130,083 | Site Prep | 11.00%* |
| 2001 | Greenville | \$493,000 | Rehab Access Road | 19.20% |
| MEDIAN * | | | | |

The next step was to determine if any adjustment might be needed to the Base Figure. It was established that the Median of the five projects was 11.00% and that the Base Figure should be adjusted to cater for this variance.

A summary of this analysis yields the following:

| | |
|-------------------|---------------------|
| MEDIAN PERCENTAGE | 11.00% |
| BASE FIGURE | + <u>8.99%</u> |
| | 19.99% ÷ 2 = 10.00% |

Satisfied that this percentage was valid, the final step in the comparison was the development of a simple average of the Like Type FAA Project Median and the Base Figure. It was felt that the Base Figure of 8.99% should be adjusted for the slight variance. The Base Figure and the Like Type FAA Project Median were combined and yielded an average of 10.00%, which is established as the goal for DBE participation at Hattiesburg-Laurel Regional Airport for FY 2018.

D. PROCESS - Before establishing the overall goal each year, the Authority has consulted with the Human Resources Division of the Mississippi Department of Transportation, and the Office of Minority Business Development to obtain information concerning the availability of disadvantaged and non-disadvantaged businesses, and the effects of discrimination on opportunities for DBEs. The Authority's efforts are to establish a level playing field for the participation of DBEs. Following this consultation, the Authority has published a notice of the proposed overall goal informing the public that the proposed goal and its rationale are available for inspection during normal business hours at the Sponsor's principal office for 30 days following the date of the

notice, and informing the public that the Authority and FAA will accept comments on the goals for 30 days from the date of the notice. This information was posted on the airport’s website at www.flypib.com, and made available to the Office of Minority Business Development at the State of Mississippi. Normally, the Authority will issue this notice by June 1 of each year with submittal to the FAA by August 1 of each year. The notice will include the Authority’s addresses to which comments may be sent. The overall goal submission to the FAA will include a summary of information and comments received during this public participation process and the Authority’s responses. We will begin using our overall goal on October 1 of each year, unless we have received other instructions from DOT (or if the goal is established on a project basis, by the time of the first solicitation for a DOT-assisted contract for the project). Consultation discussions were held with the following agencies and persons:

| HATTIESBURG-LAUREL REGIONAL AIRPORT AGENCIES/PERSONS CONSULTED WITH | |
|--|---|
| <i>Agency/Organization</i> | <i>Discussion/Information</i> |
| Webster Electric Mr. Eli Strickland | Availabilities of DBEs, Directories and DBE contracting experience. |
| SDW Engineering Mr. Kyle Wallace | Availabilities of DBEs, Directories and DBE contracting experience. |
| Hattiesburg-Laurel Regional Airport Ms. Nancy Gibson | Availabilities of DBEs, Directories, and DBE contracting experience |

Public comments have been requested for the FY 2018 goal and the 30 day comment period is underway. Any comments received from the public advertisement or the other coordination will be evaluated, and necessary changes will be made to the goal and included in the contract documents for the project.

E. RACE CONSCIOUS AND RACE NEUTRAL GOALS: Each time Hattiesburg-Laurel Regional Airport Authority, submits an overall goal for review by the FAA, the Authority will also submit a projection of the portion of the goal that is expected to be met through race-neutral means and the basis for that projection. This projection is subject to approval by the FAA, in conjunction with its review of the Authority’s overall goal.

Hattiesburg-Laurel Regional Airport Authority will meet the maximum feasible portion of its overall goal by using race-neutral means of facilitating DBE participation. The Hattiesburg-Laurel Regional Airport Authority uses the following race-neutral means to increase DBE participation: The Authority will establish contract goals to meet any portion of an overall goal when the Authority does not project being able to meet the goal using race-neutral means.

We estimate that, in meeting our overall goal of 10.00%, we will obtain 9.50% of the goal from race- conscious participation and 0.50% via race- neutral participation measures. This is an attainable goal based on the history of DBE participation in prior projects and the availability of current DBE contractors.

This breakout was established by computing the median of the variance of the level of DBE participation vs. DBE goal on the five projects considered in Step 2 of the Like Type FAA Projects. The Median is 0.50% will be the goal established as the race-neutral goal for FY 2018.

The following is the data base upon which the level of variance was computed using the “Like Type FAA Project” information:

| HATTIESBURG-LAUREL REGIONAL AIRPORT LIKE TYPE FAA PROJECTS/DBE GOAL VARIANCE | | | | |
|---|-----------------|-----------------|-------------------------------|-----------------|
| YEAR | LOCATION | DBE GOAL | % OF DBE PARTICIPATION | VARIANCE |
| 2015 | Quitman | 11.28% | 7.81% | -3.47% |
| 2006 | Yazoo | 10.86% | 8.95% | -1.91% |
| 2006 | Columbia | 10.73% | 89.06% | 78.33% |
| 2001 | McComb | 10.50% | 11.00%* | 0.50%* |
| 2001 | Greenville | 15.20% | 19.20% | 4.00% |
| * MEDIAN PERCENTAGE | | | | |

We will adjust the estimated breakout of race-neutral and race-conscious participation as needed to reflect actual DBE participation and we will track and report race-neutral and race-conscious participation separately. For reporting purposes, race-neutral DBE participation includes, but is not necessarily limited to the following, DBE participation through a prime contract a DBE obtains through customary competitive procurement procedures, DBE participation through a subcontract on a prime contract that does not carry a DBE goal. DBE participation on a prime contract exceeding a contract goal, and DBE participation through a subcontract from a prime contractor that did not consider a firm’s DBE status in making the award.

F. CONTRACT GOALS: Contract goals will be used to meet any portion of the overall goal which the Authority does not project being able to meet using race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of our overall goal that is not projected to be met through the use of race-neutral means.

We will establish contract goals only on those DOT-assisted contracts that have subcontracting possibilities. We need not establish a contract goal on every such contract and the size of contract goals will be adapted to the circumstances of each such contract (e.g., type and location of work, availability of DBEs to perform the particular type of work).

We will express our contract goals as a percentage of the total amount of a DOT-assisted contract. The contract goal established for this period is 10.00%.

G. THREE YEAR GOAL: The Three Year Goal established is as follows:

2016 - - %
 2017 - 8.23%
 2018 - + 10.00%
 18.23% ÷ 2 = 9.12%

References:

Mississippi UCP List of Certified DBE Firms, May 2017
2015 – American Fact Finder/U.S. Census Bureau, County Business Patterns, May 2017